



TECHNO SERVE

Business Solutions to Rural Poverty

Recruitment of REGIONAL GENDER ADVISOR and REGIONAL IT MANAGER Kigali, Rwanda

TechnoServe is an international NGO with offices in 15 countries in the developing world. Its mission is to build businesses that create jobs, income, opportunity, and economic growth in developing countries, using a market-driven, business-oriented approach. For more information on TechnoServe, please visit www.technoserve.org.

A **Regional Gender Advisor** is being recruited to guide the overall gender strategy and implementation activities for the coffee initiative project. Applying candidates should possess a Bachelor's degree in relevant discipline and 3+ years of experience in a gender related field. Experience with M&E approaches and with gender issues in East Africa is preferred. Fluency in English and strong written and verbal communication skills are essential.

A **Regional IT Manager** is being recruited to lead our IT support organization in East Africa and to manage new IT infrastructure projects. Applying candidates should possess a relevant bachelors degree, a strong technical background with 7+ years experience in IT infrastructure, systems administration, network & telephony management, prior experience of defining technical standards and establishing IT operations procedures, written and verbal fluency in English and a willingness to travel extensively within East Africa.

TechnoServe offers a remuneration package competitive with private-sector salaries for similar positions.

APPLY (by email only) to the Recruitment Coordinator at recruitment@tns.org with the position title placed in the subject line. Please include (1) cover letter describing your interest, (2) curriculum vitae, (3) salary history, and (4) telephone contacts of three referees. **Please include all requirements in one document.**

Applications will be treated confidentially. **Deadline for applications is April 18, 2008.** Note that only short-listed candidates will be contacted. No phone calls please.

TechnoServe is an equal opportunity employer. Women are encouraged to apply.