

Inuka Tech Lead Roles



Your challenge

Do you want to be part of a fun, international, fast & ambitious social enterprise that aims to make it easier for people to find and give mental care? Are you interested in supporting us making challenging strategic choices, open-source development and complex privacy and security questions? If yes, you're at the right address!

Context

Inuka is a social enterprise spinout of [Philips](#) a leading health technology multinational company focused on improving people's health and enabling better outcomes across the health continuum. Inuka offers evidence-based life coaching via chat so trusted, proven support is more easily accessible and affordable. Technically we offer an sort of uber for mental health: we connect distressed clients with guides we have trained to offer solid care. The guides are called 'heroes' and supported in-app with a script and a structure. The guides are trained on an external platform but onboarded and supervised on ours.

Your purpose

We have a ready product that we have developed within Philips Healthcare, but are transferring outside the company as an independent enterprise. We have clinical, business and design people on the team but miss a technical brain.

Your responsibilities

We have currently an opening for 2 technical roles: (and if you can be both, that'd be perfect!):

1. Solutions Architect (1-2 days a week): design a scalable backend that is GDPR privacy compliant. Make strategic choices on web-app, android app and how different systems interact.
<https://www.eugdpr.org/>
2. Tech Operational lead (2-3 days a week): be interface between us and a development agency at the start, and build our own tech team over time.

Your team

You will be part of an ambitious and (we believe, fun and inspiring, but see for yourself 😊) group of nerds, techies, researchers, designers and inventors who are united by their passion to make a difference with social entrepreneurship for people with mental distress. Our focus is inclusive innovation: to reach the part of society that is not targeted by traditional business, in this case the rising middle-class and base of the pyramid in Africa, but we also aim to be a leading enterprise globally to make our business model sustainable.

Within this team you will work remotely with the team who are located across 3 continents.

You can work remotely from anywhere, but face to face contact is possible in Bangalore, Nairobi, Harare and Amsterdam.

Our offer

We welcome you to a challenging, fun, purposeful and innovative environment with great opportunities for you to explore, and to be at the forefront of innovation in the global mental health sphere.

We believe our biggest perks are the fun team, purposeful work, flexible working and offering you a complex technical challenge. As you see, competitive pay isn't one of them (yet), but we believe that if you feel called for this role we can find a way to make and keep you happy. There is a reason 4 people left their well-paid job for a meager startup salary at Inuka 😊

Skills we are looking for:

Architectural skills:

- Knowledge and understanding of software engineering and methodologies
- Ability to provide estimation of work
- Translate requirements to engineering design and logical units of work
- Should be hands-on in development
- Conduct code reviews
- Ability to evaluate and choose the technology relevant for the solution at hand
- Ability to setup CI/CD for your organization

Core Technical skills:

- Good knowledge of core Java, J2ee and design patterns
- Good knowledge of Spring framework, esp. Spring Boot, Spring Cloud, Spring Security & Spring Data
- Experience in building REST based web application
- Conversant in AngularJS and Android development
- Good knowledge of Sql, Postgres knowledge would be a bonus
- Experience in deploying applications using Docker & Kubernetes on cloud.
- Understand needs and tooling required for dev ops.
- Keen knowledge of security and privacy needs of cloud based applications.

We are also heavily interested into going open source – knowledge and experience in that area would be very appreciated.

General skills:

- Independent working ethos
- Self-learning and interested in open source and blockchain developments
- Ability to work independently in a fast-paced, changing environment
- Strong communication skills
- Good verbal and written English skills
- Preferably: passion for inclusive innovation and/or mental health

This is a, we believe, fun and great opportunity for a talented IT-er wishing to make a meaningful, hands-on contribution.

Recruitment process

Does this profile fit your ambitions and passions? Then we might be a perfect match!

Please drop an email to robin@inuka.io, and include in there your resume with technical skills and motivation, and if you have any open source code / GitHub links that be great too.