Kenya ICT Action Network
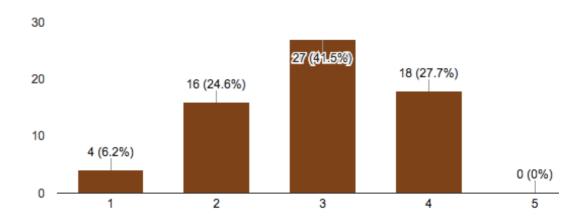P.o Box 278,00606,
Sarit Center,
Nairobi.

2016:-ICT Year in Review
ICT Sector Feedback –Human Capital Issues

3. Human Capital/Workforce Issue

a) To what extent do you feel opportunities and initiatives for the youth within the ICT sector have been provided?*(1-Lowest extent, 2- Below Average extent, 3-Average/Moderate extent 4- Above Average extent 5:-Very Largest extent)*
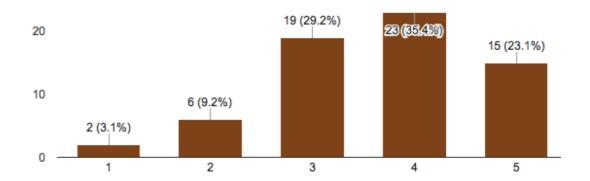
65 responses)

41% of the respondents felt that the government had provided sufficient ICT opportunities for the youth to a moderate extent. 30% however felt youth opportunities had not been effectively provided, while 27% felt it had been done to a large extent.

b) To what extent do you feel Digital Literacy Program (Laptop Initiative) will have a positive impact? *(1-Lowest extent, 2- Below Average extent, 3- Average/Moderate extent 4- Above Average extent 5:-Very Largest extent)*
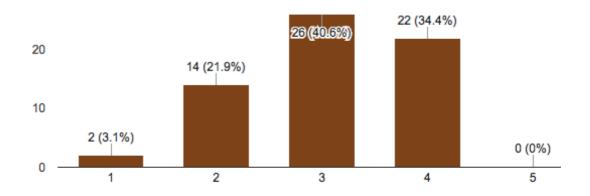
58% of the respondents felt that the DLP (Laptop Project) will have a positive impact to a very large extent. 30% felt it would be a moderate impact while 12% think it will have little or no impact.

c) To what extent do you think the Universities, Colleges and other Training institutions are providing appropriate skill-sets for the ICT Sector? (*1-Lowest extent, 2- Below Average extent, 3-Average/Moderate extent 4- Above Average extent 5:-Very Largest extent)*
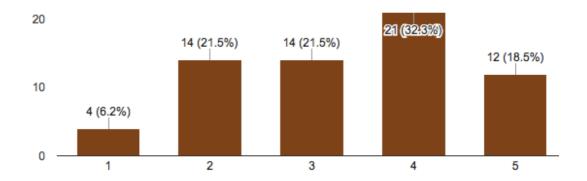
64 responses)

40% of the respondents felt that tertiary institutions were, to a moderate extent providing the requisite skill set for the ICT industry. 34% felt they were to a large extent providing these skills while 24% felt they were not.

d) To what extent do you think the Konza City project will have an impact within the ICT sector? *(1-Lowest extent, 2- Below Average extent, 3-Average/Moderate extent 4- Above Average extent 5:-Very Largest extent)*

(65 responses)

40% of the respondents felt that Konza City will have a positive impact to a very large extent. 21% felt it will be a moderate impact while 25% think it will have no impact.

e) List one or more capacity building intervention that you feel has not been addressed to date.

The following were the Key capacity building interventions that stakeholders felt have not been addressed.

Provide general ICT literacy programmes to the public, Coding as a skill to all students – irrespective of discipline, Continuity in government offices (rather than sabotage of previous holder initiatives), Improve Academia-Government-Industry linkages, Cryptography training, Identify and support Technology Universities, Promote Incubation Center, Have mechanisms to weed out ICT quacks, Provide ICT scholarships, Standardize ICT Trainings, Digitization of key services - police occurrence books, land registries should be availed to the youth.