



**The KENYA INSTITUTE for PUBLIC  
POLICY RESEARCH and ANALYSIS**

The Kenya Institute for Public Policy Research and Analysis (KIPPRA) is a public policy research Institute established to develop human and institutional capacities required for the formulation of medium and long-term strategic perspectives for development of Kenya. It discharges this mandate by undertaking economic forecasting, policy analysis and research, and capacity building.

In order to meet the rapidly growing demand for analytical policy research, the Institute is looking for qualified, experienced, dynamic, highly motivated and hardworking individuals to fill the following vacancies:

**Economists in Macroeconomics (5 Positions)**

The macroeconomics team at KIPPRA develops and uses macroeconomic models for policy analysis and simulations, and other models for analysis of socio-economic inter-linkages; and also analyses public expenditure management issues. The team is also involved in capacity building for macroeconomic modeling and policy analysis.

The available vacancies are Assistant Analyst (2 positions), Analyst (2 positions) and Senior or Principal Analyst (1 position). The successful candidate for Senior/Principal Analyst should be a trained Macroeconomist with modeling skills and experience. Candidates for Assistant Analyst and Analyst positions should be trained Macroeconomists or Econometricians with professional training and experience in at least two of the following fields: Macroeconomic Modeling; Computable General Equilibrium/Social Accounting Matrix (SAM) Modeling; Monetary Economics; and Public Finance. In addition, candidates should have considerable knowledge and experience in the use of standard software packages for applied macroeconomic policy analysis.

**Economists in Social Sector (2 Positions)**

The social sector team at KIPPRA undertakes policy research, analysis and capacity building activities on poverty, education, health, and labour market issues in Kenya.

The vacancies available are Analyst (1 position) and Senior Analyst or Principal Analyst (1 position). Candidates are expected to have specialization in health or labour economics, although applicants with training and experience in other social sectors such as education will also be considered.

**Economists in Infrastructure & Economic Services (2 Positions)**

The Infrastructure and Economic Services sector team at KIPPRA undertakes policy research, analysis and capacity building activities on physical infrastructure and services in water, energy, information and communications technology (ICT), solid waste management, transport, and construction and housing, among others.

The vacancies available are Assistant Analyst (1 position) and Analyst (1 position). Candidates for the position of Assistant Analyst should be Economists with training (or demonstrated interest) in ICT, water, or governance issues. Candidates applying for the Analyst position must have postgraduate training in Transport Economics or in Economics but with research experience in transport or related issues.

**Economists in Private Sector Development (2 Positions)**

The Private Sector Development team at KIPPRA undertakes policy research, analysis and capacity building activities on issues relating to policies and regulations affecting the business environment in Kenya, or the search for ways of stimulating the private sector as a source of long-term prosperity. Current research programmes include investment climate and opportunities, financing needs of enterprises, firm operations and performance, and the role of government in private sector growth.

The vacancies available are for Assistant Analyst (1 position) and Senior or Principal Analyst (1 position). Candidates for the position of Assistant Analyst must show evidence of research interest (or experience) in one or more of the areas mentioned above. The successful candidate for the Senior or Principal Analyst position must have a PhD in Development or Financial Economics and meet other requirements as specified below.

**Trade Economist in Productive Sector (1 Position)**

The trade research programme at KIPPRA focuses on policy research, analysis and capacity building activities aimed at identifying and strengthening Kenya's trade policy agenda within the regional and multilateral framework, and also assisting the country's trade negotiators and policy makers make informed decisions.

The vacancy available is for Analyst or Senior Analyst. The successful candidate must have PhD training in Economics and practical experience in policy research on regional and/or international trade issues.

**Key Responsibilities:**

The key responsibilities of policy research economists (analysts) at KIPPRA are:

- Researching on and monitoring socio-economic and public policy developments that affect Kenya;
- Preparing analytical reports, briefing papers, policy briefs, peer reviewed journal articles, and other papers offering solutions to development challenges facing the country;
- Providing information and technical assistance to public policy stakeholders about impacts of existing and proposed public policies and programmes; and
- Mentoring and building the capacity of junior researchers and stakeholders in the public policy process.

**Academic, Professional and other Requirements:**

The minimum academic and professional requirements for the above positions are as follows:

**Assistant Analyst:** Postgraduate degree (MA or MSc) in Economics (or related disciplines), and potential excellence in policy research and analysis.

**Analyst:** PhD in Economics (or related disciplines) or postgraduate degree (MA or MSc) in Economics (or related disciplines) and at least 3 years of relevant research experience and at least six (6) policy research publications.

**Senior Analyst:** PhD in Economics (or related disciplines); at least 5 years of relevant research and university teaching experience; and at least 3 journal quality published papers.

**Principal Analyst:** PhD in Economics (or related disciplines); at least 10 years of relevant research and university teaching experience; and at least 10 journal quality published papers.

**Analysts at KIPPRA, across the levels, are also required to have:**

- Excellent writing and technical analysis (both quantitative and qualitative) skills;
- Strong publications record, which determines the level of entry;
- Ability to communicate technical details to professional audiences, the public and the media;
- Ability to initiate research projects and balance multiple concurrent projects;
- Ability to work independently and in teams;
- Capacity to supervise and provide leadership on research in their areas of specialization; and
- Strong drive and commitment for excellence.

**Terms and Application Procedure**

Successful candidates will be employed on a 3-year contract, renewable on the basis of performance. KIPPRA offers competitive terms and conditions of employment, is an equal opportunity employer, and it is its deliberate policy to have diversified workforce. All qualified candidates, including non-Kenyans, are therefore encouraged to apply. If you satisfy the requirements specified above, please send an application letter (including current salary details and daytime telephone contact number), and a comprehensive CV (with three names of referees), together with copies of your certificates to:

Legal/Human Resource Officer,  
Kenya Institute for Public Policy Research and Analysis (KIPPRA),  
Bishops Garden Towers, 2nd Floor, Bishops Road,  
P.O. Box 56445-00200, NAIROBI.  
Email: [hr@kippra.or.ke](mailto:hr@kippra.or.ke)

**Applications should reach not later than 10<sup>th</sup> July 2008. Those who applied in late 2007 need not re-apply, as this is an extension of the search.**